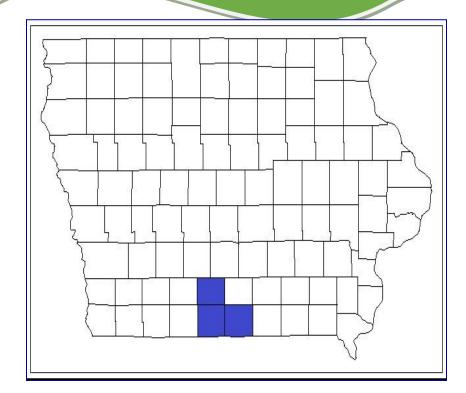


Kids First Communities
Early Childhood Iowa Area
Community Plan
FY2024-FY2028

Clarke, Decatur and Wayne Counties



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Board Approved: 10/31/2022

Mar Orfon 10/3/1/22
Board Chairperson Signature

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Early Childhood Iowa History: State and Local

State History:

Iowa's Community Empowerment was established during the 1998 legislative session in an effort to create a partnership between communities and State government with an emphasis to improve the well-being of families with young children. Within local empowerment areas, local citizens were able to lead collaborative efforts involving education, health and human service programs.

The 2010 legislative session brought about some changes in Iowa's early childhood structure. Prior to this legislative session, Iowa's youngest children were supported through a partnership between Community Empowerment and the Early Childhood Stakeholder's Council (ECI). Both groups had served as leading advocates for young children and their families for several years.

In an effort to work toward a common vision of a comprehensive early care, health, and education system, the lowa Legislature established Senate File 2088, calling for a merger of Community Empowerment and Early Childhood Iowa into one inclusive structure. These efforts lead to the name change from Community Empowerment to Early Childhood Iowa.

lowa is committed to achieving results and every community in lowa has the opportunity to develop the capacity and commitment for achieving these results:

- Healthy Children
- Children Ready to Succeed in School
- Safe and Nurturing Families
- Secure and Nurturing Early Learning Environments
- Safe and Supportive Communities

The Early Childhood Iowa legislation established two specific programs, School Ready and Early Childhood. These programs provide funding to encourage communities to "work together' to assist families with children age prenatal through age five.

School Ready Grants provide comprehensive services for children birth prenatal through age five including early learning environments (preschool and child care), family support and other services. Early Childhood Grants enhance the quality and capacities of child cares services.

Clarke County History:

Family First Early Childhood Iowa (Empowerment) Area, Clarke County, received designation and funding in January 1999, that actually began in October 2000. Between 2000 and 2012, they received \$1,545,738 in School Ready Funds and \$227,392 in Early Childhood Funds to assist Clarke County children age birth through five and their families. Over this period, thirty-seven individuals served on the Board of Directors.

Decatur County History:

Decatur County Empowerment received designation and their funding began in January 1999. Between 1999 and 2012 they received \$2,401,763 in School Ready Funds and \$249,524 in Early Childhood Funds to assist Decatur County children age birth through five and their families.

Wayne County History:

Wayne County Empowerment received designation and funding in September 1999 and their funding began in October 2000. Between 2000 and 2012 they received \$1,304,763 in School Ready Funds and \$203,750 in Early Childhood Funds to assist Wayne County children age birth through five and their families.

Why Clarke, Decatur and Wayne Areas became one......

In June 2009, the Department of Management conducted an Empowerment Lean event with a broad group of stakeholders. Several recommendations were developed at the state and local level to improve the efficiencies and effectiveness of Community Empowerment.

One of the recommendations was to redefine Early Childhood Areas, with an overarching goal to reach 30-38 Early Childhood Areas. The following are criteria that were developed to support the goal.

Criterion #1: A local ECIA consist of no more than four counties.

Criterion #2: Single-county areas must have a child population (ages 0-5) greater than 5,000.

Criterion #3: Based on the ability of an area to meet all the criteria, any ECIA can choose to redefine their

boundaries.

Criterion #4: All Early Childhood Areas must have contiguous county boarders.

Kids First Communities ECI Area (Clarke, Decatur and Wayne Counties) History:

Family First (Clarke County) ECI, Decatur County ECI, and Wayne County ECI merged effective July 1, 2012 and are now designated as one ECI Area, the Kids First Communities. The three counties began the process to merge in August 18, 2010 when a letter of intent was sent to and approved by the State Early Childhood Area Board. All work completed to further the merge process maintained the focus of keeping children and families in all three counties a top priority.

The Community Plan committee, comprised of members from each of the three county boards, met several times and began by comparing Mission and Vision statements from all three counties. It was determined that the statements could be captured by adopting the State Vision Statement: "Every child, beginning at birth, will be healthy and successful." The Mission Statement is: "Kids First Communities Early Childhood Area will build community capacity to deliver a comprehensive and integrated early care, health, and education system."

Use of Community Plan:

As outlined in Tool NN, Early Childhood Area community plan template, the Kids First Community plan "is a living, breathing document that guides the work of the local Early Childhood Iowa Area (ECIA) board and community". The plan was written with the assistance of community partners using a needs assessment survey along with program participant surveys. It is used to assist the Board and community partners to build a strong local early care, health and education system that exists for children ages prenatal through five years within the Kids First Communities boundary area. The plan identifies community assets, common needs and gaps in services. The document guides planning and decision making, addresses sustainability and is a tool that can be utilized by the community as a whole.

Copies of the community plan are distributed to partners and the community as a whole thru an email distribution list. More information about the Kids First Communities Area and community plan can be obtained by contacting the Area Director at quad.kfc@gmail or 641-247-1261.

SECTION 1: General Information

The geographical area for Kids First Communities Early Childhood Area is defined by the boundaries of Clarke, Decatur and Wayne Counties:

- The Clarke Early Childhood Area is defined by the boundaries of all of Clarke County including the school
 districts of Clarke and Murray. Communities in this area include Osceola, Murray, Woodburn, Weldon,
 Jamison, Hopeville and Lacelle with Osceola being the county seat.
- The Decatur Early Childhood Area is defined by the boundaries of all of Decatur County and includes the Central Decatur and Lamoni School Districts. Communities in this area include Davis City, Decatur, Garden Grove, Grand River, Lamoni, LeRoy, Leon, Pleasanton, Van Wert and Weldon, with Leon being the County Seat.
- The Wayne County Early Childhood Area is defined by the boundaries of all of Wayne County and includes the Wayne, Seymour and Mormon Trail School districts. Communities in this area include Allerton, Clio, Corydon, Humeston, Lineville, Millerton, Promise City, and Seymour with Corydon being the County Seat.

Children prenatal through age five and their families living within these counties are eligible for services funded by Kids First Communities. Procedures are in place for services to be provided to families that cross ECI areas.

	Clarke County	Decatur County	Wayne County	
Founded	1846	1846	1846	
Sq. Miles	431.72	533.32	527.08	
Major	Interstate 35	Interstate 35	US Hwy 65	
Highways	US Hwy 34	US Hwy 69	Iowa Hwy 2	
	US Hwy 69	lowa Hwy 2	Iowa Hwy 14	
	Iowa Hwy 152			
Year		Population		Total
2010	9,286	8,457	6,403	24,146
2011	9,317	8,245	6,334	23,896
2012	9,341	8,237	6,326	23,904
2013	9,245	8,209	6,382	23,836
2014	9,202	8,200	6,374	23,776
2015	9,227	8,123	6,355	23,705
2016	9,286	8,045	6,437	23,768
2017	9,374	7,950	6,476	23,800
2020	9,748	7,645	6,497	23,890

Kids First Communities Vision:

"Every child, beginning at birth, will be healthy and successful."

During the process to develop a vision statement in FY2012, it was determined to utilize the State Vision Statement as it best captured the essence of the individual visions from the three merging areas, Clarke, Decatur, and Wayne Counties. All three counties continue to be united in their belief that Kids First Communities ECI Area Board ensures that services are provided to children and their families; there is continued collaboration with other community agencies and organizations; and recognized data and assessments are utilized for decision making.

Kids First Communities Mission:

Kids First Community Early Childhood Area will build community capacity to deliver a comprehensive and integrated early care, health, and education system.

This has been the Board's mission since the merger in FY2012 and continues to be the mission of KFC.

Result Areas

The Kids First Communities supports five result areas:

- Healthy Children
- Secure and Nurturing Families
- Secure and Nurturing Early Learning Environments
 - Children Ready to Succeed in School
 - Safe and Supportive communities

Interesting facts about the Kids First Communities Early Childhood Area:

Clarke County:

- The county was formed on January 13, 1846. It was named for James Clarke, a Governor of the Iowa Territory.
- Rail service, including Amtrak and Burlington Northern Santa Fe featuring the last original passenger station in Iowa, was on the National List of Top Ten Endangered Stations for 2000. The City of Osceola has purchased this historic depot and is completing extensive interior refinishing.
- Lakeside Casino Resort is a product of the hard work and faith of the citizens of Clarke County. Clarke County Development Corporation received 6% of the casino revenue. The funding policy provides that 5% is placed in a reserve fund, 20% is used for operations, 2.25% total goes back to the city of Osceola and the Osceola water board, and the remainder goes into the funds available for grants for charitable giving to qualified 501 (C) (3) organizations or tax-exempt equivalent organizations servicing the needs of the people in Clarke County. The Community Development Program Fund has taken the place of the Community Action Fund. It offers funding up to \$500 donation for smaller projects. These grants are available on a monthly basis. In addition, CCDC also offers a Pillars grant program. This grant allows for 501 C3 organizations to apply for funding of projects to match dollar for dollar for funding. Tax supported entities may also apply; however, they have a 1:3 match requirement. These grants are considered by a special committee on a monthly basis.
- The Community Action Fund (CAF) Grant is available through the Clarke County Development Corporation and Lakeside Casino and Resort. CAF Grants assist organizations located in Clarke County which serve primarily youth, senior citizens and disadvantaged persons. There is no minimum grant

- amount and the maximum amount of the grant is \$500 per project or individual. The grants are available on a monthly basis.
- Eleven and a half percent of the population in Clarke County is Hispanic which is twice the percentage of the state average of five and a half percent.
- The Clarke County Hospital is a 25 bed, critical access hospital that continues to expand services in order to provide the community with convenient services close to home. The Hospital is a tax-supported entity and affiliated with the Iowa Health System through a contractual management agreement. The Hospital is licensed by the State of Iowa and is certified by the federal government for participation in the Medicare and Medicaid programs. The Hospital is also accredited, approved and licensed by or a member of: FDA accreditation of Mammography; Iowa Department of Public Health; Iowa and National Associations of Home Care; Iowa and National Hospice Organizations; Iowa Trauma Registry; Iowa Hospital Association; and Iowa Board of Pharmacy Examiners. More than eighty active and courtesy physicians are on staff with specialties from allergy to urology.

Decatur County:

- The county is named for Stephen Decatur, Jr., a hero in the War of 1812.
- The families of Decatur County enjoy many small-town privileges with big city opportunities. Although labeled the poorest County in the state of Iowa, residents of the county do not let that inhibit their desire to grow and improve their quality of life.
- Graceland University (founded in 1895) in Lamoni provides many opportunities for county residents.
 Families and youth can choose to participate in summer camps of all varieties, attend a fine arts event or to use any of its many great facilities; swimming pool, ball fields, track complex and/or gym.
 Graceland recently constructed a state-of-the-art science building and has recently constructed a phenomenal fine art building that offers an extensive calendar of performances.
- The Decatur County Hospital, located in Leon, has recently constructed a beautiful new, state of the art facility. The new hospital is equipped with 11 inpatient rooms, an expanded emergency department, and top-notch imaging equipment. The hospital provides a wide variety of outpatient services and an expanded operating room with a designated endoscopy room. They have also recently hired a new general surgeon who specializes in vascular surgery.
- Decatur County houses two community school districts and shares another with neighboring Wayne County. The two school districts that are solely in Decatur County are being proactive and share a superintendent. This is cost effective for both districts due to a decrease in student count and state aid.
- Although the population of the county has been steadily declining since 2000 there has been an increase
 in Amish households. Even though the Amish home school their children they do help with the local
 economy. They market their homemade goods at the local Welcome Center and in their own Amish on
 Main store in downtown Lamoni.
- Decatur County is comprised of ten incorporated towns ranging in population from 15 people in LeRoy, sharing the title of the smallest incorporated town in lowa, to 2,354. These small, rural towns offer a feeling of being a part of a much larger family in times of joys and in times of tragedies.

Wayne County:

 Wayne County was formed in 1846 but was still attached to other counties for governmental purposes. It was named after General Anthony Wayne.

- Approximately 159 Amish households and several Ukrainian families reside in Wayne County. Most of the Amish children attend Amish schools.
- Wayne County residents feel extremely fortunate to have high quality medical facilities and well-respected medical personnel. The Hospital owns and operates the South Central Iowa Medical Clinic and Prairie Trails Dental Clinic. The South Central Iowa Medical Clinic is located in four of the county's communities and staffed with general practitioners. The hospital delivers babies and offers kidney dialysis services, surgery and a full range of specialty clinic services. As well as health care, the hospital and clinics provide a boost to the county's economy.
- Wayne County is located 70 miles or more from all major regional service centers and consistently falls
 on the edge of organization's service area. Sometimes the service area is to the east and sometimes to
 the west. As a result of regional staffing patterns, it is sometimes difficult for county residents to access
 and/or coordinate services. Wayne County has been losing population since the early part of the
 twentieth century and has one of the highest percent of elderly (65 and older) populations in the state.

The Department of Human Services in Osceola services Clarke, Decatur and Wayne Counties.

In summary, the Kids First Communities Early Childhood Area Board of Directors has accomplished much since merging Clarke, Decatur and Wayne Counties. The strength is the commitment level to educating themselves on Early Childhood in each of the three counties. After a few bumpy years the board is much more cohesive. They no longer see themselves as county representatives but instead representing the area as a whole.

To guide the Board in meeting the priorities and indicators established the information in the Community Plan is used. Utilizing the most current reliable data available, on an annual basis; priorities are reviewed to assure that we continue to meet the needs within our communities; and indicators revisited to ensure we are selecting accurate measures that best describe our area.

Demograhpic Profile

		Population a	and Ethnicity		
	Clarke	Decatur	Wayne	KFC Area	lowa
Total	9,748	7,645	6,497	23,800	3,190,369
Population					
		Populatio	n by Race		
White	94.8%	94.2%	97.0%	95.3%	90.1%
Black or American Indian	1.3%	2.3%	0.7%	1.43%	4.3%
American Indian and Alaska Native	1.10%	0.6%	0.3%	0.7%	0.6%
Asian	1.1%	1.0%	0.6%	0.5%	2.8%
Native Hawaiian and Other Pacific Islander	0.3%	0.2%	0.1%	0.2%	0.2%
Two or more races	1.4%	1.6%	1.4%	1.47%	2.10%
Population by Ethnicity					
Hispanic/ Latino	16.8%	3.4%	2.1%	7.43%	6.7%
Not Hispanic/Latino	79.5%	91.5%	95.3%	88.7%	84.1%

Other Demographics					
	Clarke	Decatur	Wayne	KFC Area	Iowa
% Population 65 or Older	18.9%	20.5%	21.9%	20.43%	17.7%
% Population under 5 years	6.4%	5.6%	7.2%	6.4%	5.9%
Language other than English spoken at home	12.3%	4.5%	8.10%	8.30%	8.4%
People Per Houshold	2.3	2.2	2.41	2.32	2.4
Households	3,960	3,242	2,620	3,270	1,273,941
Total Employment	3,459	1,771	1,358	2,196	1,390,551
% Population in Poverty	11.10%	16.9%	13%	13.67%	11.10%
Medium Household Income	55,078	48,154	47,543	50,258	61,836
High school graduate or higher, % of persons age 25+	85.5%	89.80%	88.90%	88.07%	92.50
Bachelor's degree or higher, % of persons age 25+	15.9%	26.5%	14.30%	18.9%	29.3%

Median Value of Housing	115,400	82,800	79,900	92,700	153,900
% of births to unmarried mothers2	39.8%	36.5%	18.7%	31.7%	36.2%
Infants Ever Breastfed2	73%	80%	85%	79.3%	83%
Unemployment Rate3	2.8%	2.2%	2.7%	2.6%	2.5%
Family Investment Program₃	0.5%	0.5%	0.4%	0.49%	0.6%
Free or reduced- price lunch eligibility in Iowa3	49.8%	61.9%	56.5%	15.4%	41.8%
Food Assistance SNAP	13.6%	14%	10.4%	12.7%	10.9%
Preschool % for 3 and 4 year olds3	41%	33%	48.1%	40.7%	45.5%
Child Abuse & Neglect Rate4	34.45/1000	24.86/1000	13.56/1000	24.29/1000	10.2/1000
Single Parent Families3	24.4%	30.7%	30.7%	28.6%	31.2%

 $Source: https://www.census.gov, https://tracking.idph.iowa.gov/_https://datacenter.kidscount.org, https://www.commongoodiowa.org/https://dhs.iowa.gov/reports/child-abuse-statistics$

Chidren ages 0-5 Health Snapshot					
	Clarke	Decatur	Wayne	Area Total	State
Population of % under 5	7.6%	6.9%	8.1%	7.6%	6.4%
% Children 5 & under living in poverty	31.4%	37.3%	23.5%	31.3%	17.5%
% Low Birth Weight Babies	8.6%	**	**	**	10.0%
% Mother received prenatal care in first trimester	79.2%	75.3%	61.0%	73.1%	79.1%
Child Abuse/Neglect Rate age 5 and under % of total cases	49.0%	32.4%	25.0%	39.0%	47.4%
Families with all parents working with children under age 6	52.7%	59.0%	60.5%	56.8%	71.6%

SECTION II: Community Needs Assessment

To update the Community Needs Assessment the Kids First Communities Board of Directors reviewed options to obtain information from community partners as well as parents/caregivers in our respective Counties. To engage in conversation specific to community needs the Board utilized each County's Interagency Group and KFC partners by promoting feedback through a State-wide ECI initiative to not duplicate efforts in the rural area. Community partners include school districts, child care providers, preschools, counseling agencies, hospital personnel, public health agencies, family visitation programs, Decatorization, and Iowa State University Extension.

A Statewide ECI Family Survey was collected between November of 2021 and March of 2022 using the similar questions as the 2019 Family Survey (Early Childhood Iowa, 2019). The full results from this survey, including comparisons between 2019 and 2022 results, were presented to the ECI Stakeholder's Alliance on May 10, 2022. The following report was generated in October of 2022 by the I2D2 analytic team to reflect a subset of analysis for families from the Clarke, Decatur and Wayne counties. The full sample size for this area was 157 families.

Table 1. County frequency, percent, and total sample size.

	Number of Respondents	Percent
Clarke	16	10.2
Decatur	42	26.8
Wayne	99	63.1
	Total sample size =157	

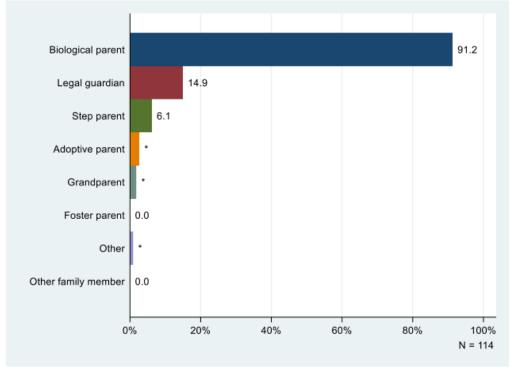
Table 2. Survey demographic descriptives

	Characteristic	Percent or mean (SD)
Race		
	Black Asian Latino/Hispanic	0% * *
	Multiracial White Other	0% 93.6% 0%
Gender		
	Female Male Other	96.2% * *
Age of respondent		
	17 or younger 18-24 25-34 35-44 45-54 55+	0% * 41.4% 42.0% 11.5
Relationship status		
	Married and living with partner Married but separated from my partner Single Not married, but living with partner	74.3% 4.4% 8.9 12.4%

Education		
	Less than high school	*
	High school or GED	14.2%
	Certification in a specialized area	*
	Some college	19.5%
	Technical, associate, or bachelor	55.8%
Income		
	Less than \$9,999	*
	\$10,000-\$19,999	*
	\$20,000-\$29,999	6.4%
	\$30,000-\$49,999	15.5%
	\$50,000+	70.0%
Household composition	\$50,000 ·	70.070
The state of the s	Number of children	2.3 (1.2)
	Age younger child	5.9 (5.1)
	Age older child	10.4 (4.9)
Language spoken at home	1,50 0.00.	20.1 (1.2)
	English only	94.3%
	Other	5.7%
All children share same biolo	gical mother and father	
	Yes	79.8%
	No	20.2%
	Unsure	0%
Job status		
	Work full-time	67.3%
	Work part-time	12.4%
	Stay at home-parent	*
	Other	

^{*} Indicates percent is masked due to low number of participants





^{*} Indicates percent is masked due to low number of participants

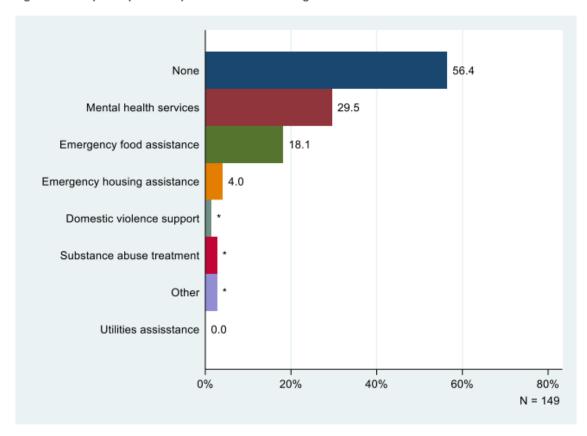
Family and friends 96.0 Religious community 24.8 Doctor or dentist 16.8 Neighbor 6.7 Internet or social media 6.0 Family support worker 4.7 Childcare Action agency 0.0 Other Newspapers, TV or radio Therapist 0.0 0% 20% 40% 80% 60% 100% N = 149

Figure 2. When your family experiences a crisis, where do you turn for help?

Note. These data are similar to slide 10 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

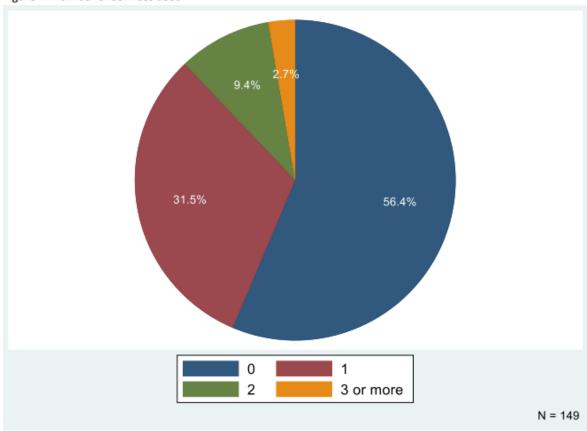
^{*} Indicates percent is masked due to low number of participants

Figure 3. Have you or your family ever used the following services?



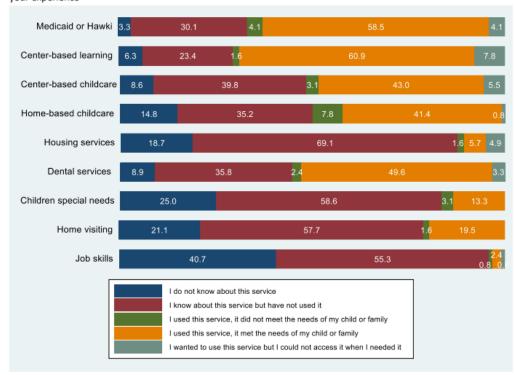
Note. * Indicates percent is masked due to low number of participants

Figure 4. Number of services used



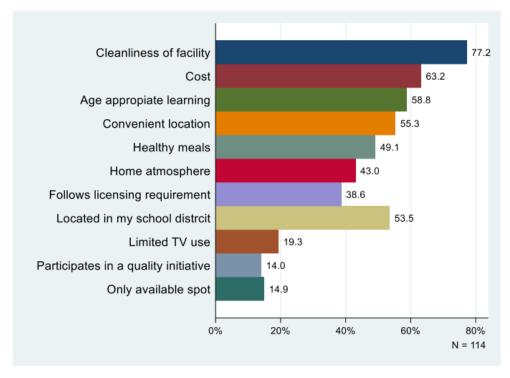
Note. * Indicates percent is masked due to low number of participants

Figure 5. For each of the following family services and programs, indicate which option best describes your experience



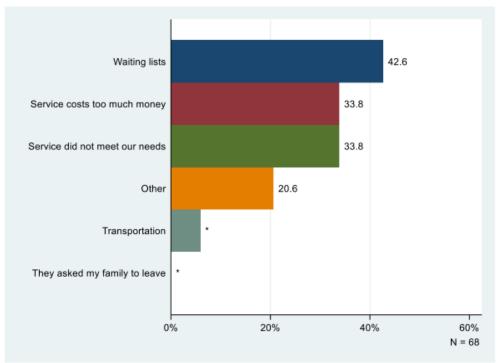
Note. These data are similar to slide 13 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

Figure 6. When selecting childcare, which of the following factors are the most important in making that selection?



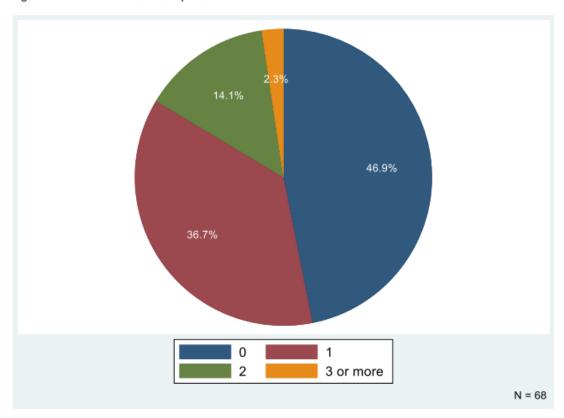
Note. These data are similar to slide 40 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

Figure 7. What has made it difficult for you to use services designed for families like yours?



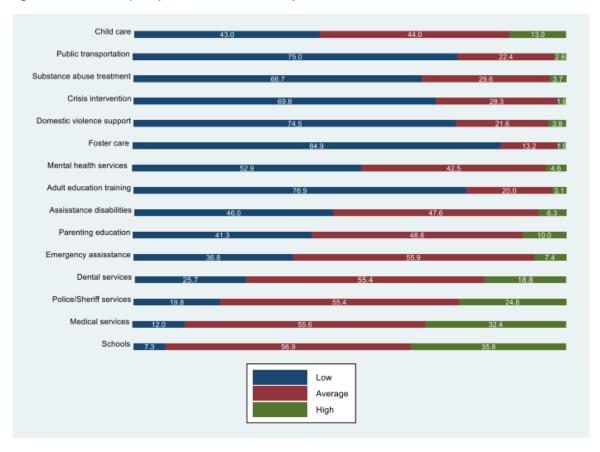
Note. These data are similar to slide 33 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

Figure 8. Number of difficulties reported



^{*} Indicates percent is masked due to low number of participants

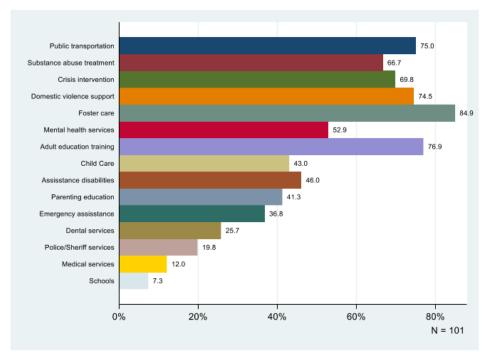
Figure 9. Rate how adequate you feel the services are in your area



Note. These data are similar to slide 26-27 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

Figure 10. Rate how adequate you feel the services are in your area.

Percent of families reporting low adequacy:



Note. These data are similar to slide 26-27 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

^{*} Indicates percent is masked due to low number of participants

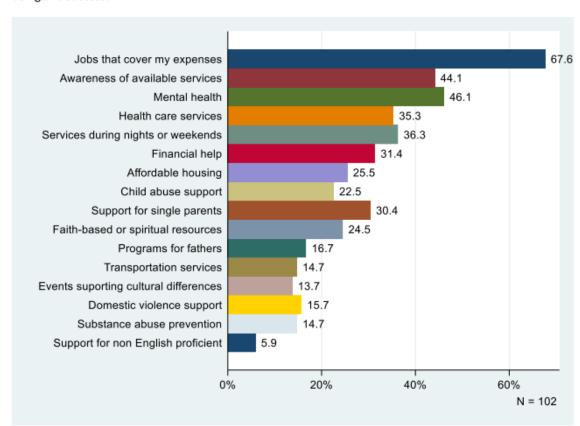


Figure 11. What do you think are the most important areas of support needed for your family's well-being and success?

Note. These data are similar to slide 19, 23, 24, and 25 in the original statewide results presented at the Stakeholder Alliance on May 10, 2022.

After analyzing the information in the surveys, it is evident there are great challenges in meeting the needs for families of young children in the area. Responses indicate that:

- 29.50% used Emergency Food Assistance services, and only 15.7% and 14% have used resources for Domestic Violence Support and Substance Abuse.
- 56.4% of the KFC area had never used any services listed
- 25.0% do not know about children special need service and 57.7% know about home visiting, but have never used it. 19.5% have used home visiting
- For childcare, 77.2% indicated that cleanliness of facility & 63.2% indicate cost, and 58.8 % of age-appropriate learning are most important in selecting childcare.
- Waiting lists, service cost and services not meeting needs made it difficult to use resources in the KFC area.
- Services are lacking in the KFC area included foster care, adult education training, domestic violence, and public transportation, crises intervention and substance abuse.
- Most important areas of support needed for families in the KFC area included jobs that cover expenses, awareness of available services and mental health.

^{*} Indicates percent is masked due to low number of participants

Findings from the 2019 ECI Needs Assessment identified four priority needs.

- 1. We have gaps in service utilization for vulnerable children including those in rural counties, low-income and minority families, and with identified risks at birth such as low maternal education and inadequate prenatal care. Our families face significant access challenges, including long waiting lists and out-of-reach costs that prevent many of them from receiving the care they need when they need it.
- 2. We have shortages in both the quantity and quality of our early childhood workforce. Staffing challenges are particularly acute in rural counties, which comprise 89% of lowa counties.
- 3. We have identified gaps in communications that limit our ability to fully foster systems-wide change. Generating and improving bi-directional feedback loops with families and providers, as well as strategies to improve the content of communications, is needed.
- 4. We need to continue investments in building a "data culture" so that the information we collect to monitor the impact of our efforts is used in strategic planning and daily decision making to improve our system.

Childcare Cost Burden

The childcare cost burden among counties in Iowa range from 19% to 30%, the KFC area is at the higher end of 26%-27%. Priority of the KFC area will continue to offering families relief from the cost burden and offer quality childcare and preschool in the area.

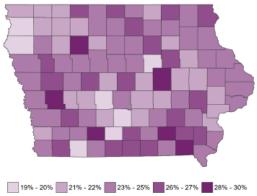
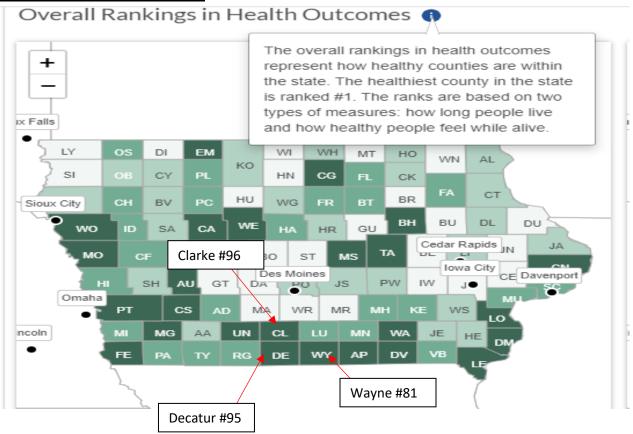


Figure 3. Childcare cost burden in Iowa by county

County Health Rankings

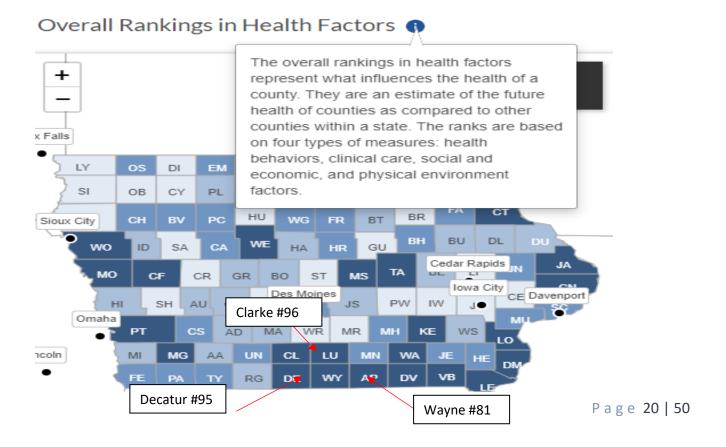
The 2022 County Health Rankings provide a snapshot of a community's health based on a model of population health that emphasizes the many factors, if improved, can help make communities healthier places to live, learn, work and play. Rankings data include a variety of measures, such as high school graduation rates, access to nutritious foods, and the percent of children living in poverty, all of which impact the future health of communities (health factors). The table below shows the rankings for the three counties in the Kids First Communities compared to the 99 counties in lowa. Rankings are 1 to 99 with 1 being the best and 99 the worst. https://www.countyhealthrankings.org

Overall Rankings in Health Outcomes



Overall Rankings in Health Factors

Health factors represent community conditions that we can change to improve health and opportunity, such as access to quality education, living wage jobs, quality clinical care, nutritious foods, green spaces, and secure and affordable housing.



County Health Data

		Iowa	Clarke (CL), IA X	Decatur (DE), IA X PEER COUNTY	Wayne (WY), IA X
Health Outcomes					
Length of Life					
Premature Death		6,500	8,800	8,800	7,000
Quality of Life					
Poor or Fair Health		4.407	400/	470/	4007
Poor Or Fair Health Poor Physical Health Days	0	14% 3.1	3.8	17% 3.8	18% 4.0
Poor Mental Health Days	0	4.1	4.2	4.4	4.7
Low Birthweight		7%	7%	7%	5%
Health Factors					
Health Behaviors					
		170/	100/	2007	000/
Adult Obesity	0	17% 34%	19% 39%	20% 35%	22% 41%
Adult Obesity Food Environment Index	0	8.4	8.6	8.2	7.0
Physical Inactivity	0	26%	31%	30%	32%
Access to Exercise Opportunities	•	73%	52%	61%	35%
Excessive Drinking	0	25%	21%	22%	23%
Alcohol-Impaired Driving Deaths	_	27%	7%	14%	60%
Sexually Transmitted Infections	0	508.5	361.9	305.0	232.9
Teen Births	_	16	30	16	11
Clinical Care					
Uninsured		6%	7%	7%	8%
Primary Care Physicians		1,350:1	2,350:1	3,940:1	2,150:1
Dentists		1,440:1	2,340:1	1,110:1	3,210:1
Mental Health Providers		570:1	3,120:1	390:1	
Preventable Hospital Stays		3,134	4,087	2,554	3,537
Mammography Screening		53%	40%	40%	50%
Flu Vaccinations		54%	42%	41%	36%
Social & Economic Factors					
High School Completion		92%	85%	90%	89%
Some College		71%	52%	59%	50%
Unemployment	0	5.3%	5.4%	3.8%	4.5%
Children in Poverty		12%	15%	23%	21%
Income Inequality		4.2	4.7	4.6	3.6
Children in Single-Parent Households		21%	11%	14%	17%
Social Associations		14.8	7.5	7.6	12.4
Violent Crime	0	282	140		117
Injury Deaths		70	94	96	84
Physical Environment					
Air Pollution - Particulate Matter		8.2	7.6	7.6	7.7
Drinking Water Violations			Yes	No	No
Severe Housing Problems		12%	12%	14%	13%
		80%	80%	71%	77%
Driving Alone to Work			37%	37%	32%

County Health Rankings Rank 1-99					
Measure	Clarke	Decatur	Wayne		
Overall Health Outcomes	96	95	81		
Length of Life					
Premature Death	166	103	92		
(2018-2020)					
Quality of Life					
Poor or fair health, Poor physical health days, Poor Mental	94	95	93		
health days, Low birth weight					
Overall Health Factors	94	81	98		
Health Behaviors					
Adult smoking, Adult obesity, Food environment index,	C 4	60	00		
Physical inactivity, Access to exercise opportunities,	64	60	99		
Excessive drinking, Alcohol-impaired driving deaths, Sexually transmitted infections, Teen births					
Clinical Care					
Uninsured, Primary care physicians, Dentists, Mental					
health providers, Preventable hospital stays, Diabetic	98	82	91		
monitoring, Mammography screening					
Social & Economic Factors					
High school graduation, Some college, Unemployment,					
Children in Poverty, Income inequality, Children in single-	93	86	87		
parent households, Social associations, Violent crime,					
Injury deaths					
Physical Environment					
Air pollution-particle matter; Drinking water violations;	94	26	42		
Severe housing problems; Driving alone to work; Long	· · · · · · · · · · · · · · · · · · ·				
commute-driving alone					

For the most part the area counties rank in the bottom third of the state for community health. Physical environment is the only ranking that does not fit into this criterion. This is typical for rural areas which are not densely populated.

Community Health Needs Assessment & Health Improvement Plan

At least every 5 years, local boards of health lead a community-wide discussion with stakeholders and residents about their community's health needs. The CHNA/HIP is a fundamental element in county planning. The following table is the list of priorities of each of the individual county Health Improvement Plan:

Community Health Needs Assessment and Health Improvement Plan					
	May 2019	W			
Clarke	Decatur	Wayne			
Priorities	Priorities	Priorities			
 Mental Health Child Abuse Substance Abuse 	 Economic Development/Employment Readiness Substance Abuse Mental Health (Counseling/Therapists /Treatments) 	Healthy Living Decrease rate of chronic disease including diabetes, obesity, physical inactivity and tobacco use to residents 50 and older			

^{*}Those community health needs not listed as priorities does not diminish their importance. Many have a system in place for improvement, others would need more than just a local county working on them.

Source: https://decaturcountyiowa.gov/pview.aspx?id=8043&catid=589

https://www.clarkehosp.org/health-promotions.aspx

https://www.waynecountypublichealth.org/about/public-health-needs-assessment-health-improvement-plan/

Iowa Child Maltreatment Prevention Needs Assessment

Risk was assessed using data from Prevent Child Abuse Iowa's "Iowa Child Maltreatment Prevention Needs Assessment." The factors evaluated as part of the assessment are included in the table below. Counties were ranked on a scale of 1-99, with 1 being the lowest risk and 99 being the highest.

Iowa Maltreatment Prevention Needs Assessment						
Ranked 1 (lowest risk) to 99 (highest risk)						
Component of Risk	Clarke	Decatur	Wayne			
Child abuse and neglect risk	90	85	69			
Child abuse	52	99	66			
Child neglect	65	82	2			
Children living in poverty	61	99	93			
Teenage births	99	61	61			
Low-birth weight births	91	55	86			
Adults with 4 of more ACEs	83	88	97			
Children who experience domestic violence	78	19	29			
Children whose family pays more than 35% of income for rent	86	85	4			
Children ages 0-5	78	36	51			

Serious Mental Illness	68	96	95
Totals	851	805	653

The totals for the 99 counties in Iowa ranged from 166 to a high of 857. The mean score was 498. The three counties in the Kids First Communities Area have some of the higher scores on the ranking scale.

ALICE

ALICE—Asset Limited, Income Constrained, Employed, are households that earn more than the U.S. poverty level, but less than the basic cost of living for the county (ALICE Threshold). Combined, the number of poverty and ALICE households equals the total lowa population struggling to afford basic needs. The following table contains the information for the counties in Kids First Communities area.

	Clarke	Decatur	Wayne
Number of Households by County	3854	3213	2669
Poverty (%)	14%	21%	12%
ALICE (%)	22%	25%	29%
Above ALICE Threshold (%)	65%	54%	59%

Comparing 2017 to 2019 needs assessment:

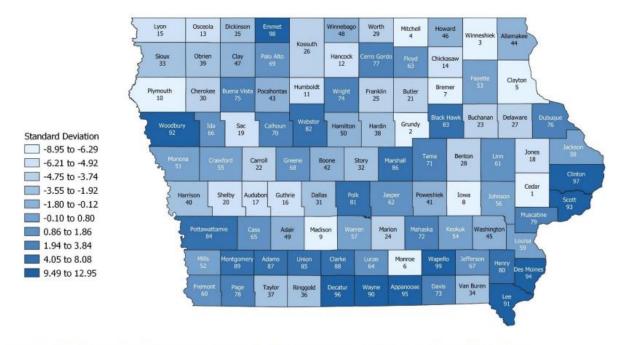
Table 2. High-risk counties* identified in the 2017 and 2019 needs assessments

Rank	2017 County	2019 County
90	Clarke	Wayne
91	Lee	Lee
92	Pottawattamie	Woodbury
93	Union	Scott
94	Appanoose	Des Moines
95	Woodbury	Appanoose
96	Clinton	Decatur
97	Des Moines	Clinton
98	Wapello	Emmet
99	Montgomery	Wapello

^{*} High-risk counties were those ranked in the bottom 10

The 2017 ranking used a slightly different methodology. Instead of summing the standard deviation from the mean for each risk factor as was done in 2019, the ranking (1-99) for each risk factor was summed for each county to determine overall risk ranking.

The following map depicts the county rankings from the 2019 assessment broken down by rank into ten risk groups by county.



Counties with higher standard deviations (the darkest colors) have higher percentages of abuse, neglect, and all risk factors.

To develop this map, the standard deviations for all risk indicators correlated with maltreatment were summed and then the counties were ranked by the sum. The factors included are child abuse and neglect, child poverty, teen births, low-birthweight births, children living with parents with 4+ ACEs, children living with domestic violence, children living in households where rent is more than 35 percent of income, child population between the ages of zero and five, and children living with mental illness in the family.

As you can see from the map above, the KFC area ranks high for abuse, neglect, and all risk factors.

Source: Iowa Child Maltreatment Prevention Data Update 2019

Adverse Childhood Experiences (ACEs)

Adverse Childhood Experiences (ACEs) are traumatic events that can dramatically upset a child's sense of safety and well-being. While ACEs can affect future well-being, they don't have to. Emerging research shows that positive childhood experiences stemming from caring relationships and connections in the community reduce the impact ACEs can have. Using intentional strategies, we can build the environments that foster healthy development, as well as create system change that leads to an equitable community.

The 2020 lowa ACEs Report - Healing Iowa: How lowans are reshaping systems and communities for children to thrive - examines two years of data collected among lowa adults measuring 10 types of ACEs. The report highlights the challenges lowans experience related to ACEs and stories of actions individuals, organizations, and communities are taking to respond.

This report indicates high levels of poverty, abuse and neglect in the KFC area increasing the ACEs score for residence of Clarke, Decatur and Wayne counties, with Decatur County being one of the highest in the state in poverty, abuse and neglect.

Source: https://www.iowaaces360.org

Analysis of Needs Assessments and Priorities

Information gathered through communication with community partners and results from family survey and other needs assessment provide insight into what gaps and needs exist. These priorities continue to guide the work of the board, assist with funding decisions and help evaluate effectiveness of programs funded. These priorities will continue to be reviewed annually against updated data. As the capacity to address result areas changes updates will be made.

Priority	Rationale and Strategies
Parent Education and	The Kids First Communities Board is committed to supporting families and providers
Family Support	in the three-county area. The community recognizes the importance for families to
	have access to programs that can assist them with their needs, guide them in
	decision making and educate them on their children's health and development.
	Strategies:
	Increase awareness of and promote access to family support programs
	Increase coordination among child and family services
	Maintain quality through Iowa Family Support Credential or National Accreditation process
	 Offer information to parents and smooth the process of to connect to
	needed services and supports
	Strive to serve families at the child's birth.
Quality Early Learning	The Kids First Communities Board is committed to quality early learning
Environments (centers,	environments. With 56.8% of children under the age of 6 having both parents in the
homes and preschools)	workforce and review of parent surveys it is essential to have high quality early
	learning environments for our children.
	➤ Increase provider awareness of increasing quality and capacity of their child
	care home/center and preschools. Support professional development opportunities for early care and
	education programs
	 Support the work of consultants, Child Care Resource and Referral and
	Child Care Nurse Consultants, as they work with providers to increase
	quality
Preschool Experience	The Kids First Communities Board committed to assisting families and preschools to
	increase the number of children who have the preschool experience, increasing their
	success rate as they enter kindergarten.
	➤ Work with early care and education partners to inform community members
	and families of quality preschool opportunities
	 Address barriers to transportation for preschool aged children. Work with preschools to identify their needs to provide a quality
	environment that will lead to children being successful and prepared.
	 Provide preschool tuition assistance for families in need.
Healthy Children	The Kids First Communities Board committed to assisting families, childcare providers
	and preschools to increase services to improve health and well-being of children.
	Support and provide resources and promote mental health through Infant
	and Early Childhood Mental Health consultations
	Continue to provide dental and promote oral health.
	Support literacy programs in the area.
	Focus on ACEs factors and continue to identify data from a county level to
	support child abuse prevention.

Community Wide Indicators

Community indicators provide information about trends and are used to track their relationship to different result areas. These will be reviewed for effectiveness and updated annually. These measures assist the Kids First Communities Board in making decisions that affect future outcomes.

Indicator	Result Area	Rationale for Selection of Indicator
Prenatal care	Healthy Children	Prenatal care is a leading indicator of infant health that can be tracked on an annual basis. Previously we had used low birth weight as well but this is difficult to track since the data is truncated if there is a chance the child can be identified due to low numbers.
Quality Child Care Rating Scale	Secure and Nurturing Early Learning Environments	This voluntary program of rating tracked by Department of Human Services gives the providers a guide to improve quality of their program. By participating in the QRS, a provider shows their commitment to quality.
Child Poverty Rate	Secure and Nurturing Families	The poverty rate gives a snapshot of the economy of the area. This can also impact a child's readiness to learn along with child abuse rates.
Preschool Experience	Children ready to succeed in school	Children with at least one year of preschool are better prepared to succeed in kindergarten.
Food Assistance	Safe and Supportive Communities	Although unemployment is down in all three counties, the food assistance rate indicates that while families are working, income is still low and continues to put families at risk.

% of live births where mother began prenatal care during 1 st trimester Children Of Public Health D=59.6% W=63.3% C=70.7% D=71.0% D=71.0% D=71.8% C=81.7% D=65.2% Decatur and health W=71.8% W=57.8% W=57.8% Wayne by 5% be related to fam health be alth	urces made available milies to ensure
mother began prenatal care during 1st trimester Health D=59.6% W=63.3% D=71.0% D=77.1% D=65.2% Decatur and wayne by moms be related to the control of	
during 1 st trimester W=63.3% W=69.8% W=71.8% W=57.8% Wayne by be related to the related to	
5% be rela	thy outcomes for
	ns and babies. Could
	elated to availability
	ervices. Medicaid at
	% FPL for pregnancy
	nen should be helpful
	chool experience
	continues to be
' ' ' ' ' ' ' ' ' '	tic. It is low
	pared to the state.
	arch how reported.
	inue to track data
	school districts.
	d for more
	mation about value
	RS for home
	iders, centers, and
	chools. Numbers of
	icipants is low in all
	e counties.
C=66.6% C=50.0% C=33.3% C=20.0% reference	
D=33.3% D=60.0% D=50.0% D=12.5% only	
W=33.3% W=0.00% W=40.0% W=40.0%	
	mployment rates are but number received
	assistance remains
	dy. Maybe caused by
	er wages

Strategies for the Kids First Communities Area Board

In the Board's current capacity, for children and families in the area, respectful and well thought out decisions are made to support quality programs. Over the last few years the Board has had the opportunity to become familiar with and evaluate effectiveness of priorities, indicators, programming and outcomes. Although specific strategies were developed to guide the Board in determining that supported programs achieve outcomes that meet the adopted priorities, they also recognized that the process is a learning experience for providers as well as themselves.

Continued conversation occurs with providers to achieve the best possible outcomes and when unable, they are committed to assisting them reach success. On an annual basis, these priorities are reviewed and changes, if any, are included in the Annual Report.

The Kids First Communities ECI Area Board has:

- moved the system forward through the monitoring process, providers are more aware of accountability and reporting requirements;
- supported quality programing for children and families by assisting providers to reach high quality through meeting required outcome measures;
- provided information to communities of the identified priorities;
- was able to expand the Clarke County Public Health family support program to include Decatur County which
 was missing a quality family support program

The Kids First Communities is committed to moving the early care health and education system forward. During the next several years the Board plans to:

- Review current programming/services on an annual basis
- Review quarterly reports and information from annual site visits
- Continue to review process to award funding
- Improve communication with the community, providers, and policy makers about gaps and needs
- Continue to enhance Board policies and procedures

Internal Kids First Communities Board SWOT Analysis Review

The Kids First Communities Board reviewed the SWOT analysis that was previously completed in the community plan for updates to the KFC board's strengths, weaknesses, opportunities and threats and made changes to the SWOT analysis. The Board looked at both Internal and External factors.

STRENGTHS	WEAKNESSES
 ✓ Board members are experienced in their field ✓ Commitment to mission/children we serve ✓ Fiscally responsible ✓ Knowledgeable Board/Director ✓ Voice for families that need support ✓ Members truly care about the programs and people they serve ✓ The ability to work through issues that arise without conflict ✓ Good relationships with associates ✓ Find ways to support as many programs as possible even with challenges 	 ✓ Difficulty of Board Member recruitment ✓ Board member attendance ✓ We have relied on outside entities to write grants that can benefit our providers
OPPORTUNITIES	THREATS
 ✓ Connecting families and children with available community resources ✓ Marketing of programs and KFC in the area. ✓ Community awareness of KFC. ✓ Prevent child abuse involvement. ✓ Searching or helping programs search for more grant dollars ✓ Using data to make good funding decisions for our programs 	✓ Uncertainty with future KFC structure Challenges facing our communities with regard to children ages 0-5 and their families: ✓ Limited child care ✓ Decreasing number of certified providers ✓ Rising cost of child care ✓ Lack of community resources knowledge ✓ Cost of living rising/low wages

Reflecting the cohesiveness of the members, the board found a high number of Internal Strengths. The Internal Weaknesses almost all related to the challenges of finding board members. External opportunities were influenced by the Iowa Child Abuse Prevention Program (ICAPP) grant not being submitted on time which negatively affected the family support programs in two of our three counties. External threats revolved around lack of/unstable funding. This was also influenced by the ICAPP grant. Challenges facing our communities were linked to cost of services/low income and lack of available quality child care.

Kids First Communities Short Term Goals

Goal: Recruit two new board member positions by beginning of FY2024.

Who: Board members with assistance of Area Director

Action Steps	Timeline
Review current membership list to determine where gaps exist	2 nd Quarter FY2023
Publicize need for board members	Ongoing
 Ask board members to submit names of suitable candidates for openings 	Ongoing
Present new members for appointment	Ongoing

Goal: Raise awareness of First Kids Communities in the area.

Who: Area Director with assistance of board members

Action Steps	Timeline
Develop a Facebook page for KFC Area	^{3nd} Quarter
 Increase list of people, agencies on our email distribution list 	^{3nd} Quarter
 During site visits with providers stress importance of recognizing KFC as source of funding 	3 rd & 4 th Quarter
Create marketing material	3 rd Quarter
Continue to attend county level meetings as appropriate	Ongoing
Report activities to the board semi-annually	Ongoing
Revise plan as needed	Ongoing

Goal: Increase knowledge of funding available to providers and families.

Who: Area Director

Action Steps	Timeline
Network with possible preschools	2 nd Quarter
Market scholarship program	2 nd Quarter
Create survey to update provider information	1 st Quarter
Communicate funding opportunities	Ongoing

Kids First Communities Long -Term Goals

The board was able to develop a frame work of long-term goals to be expanded and revised as follows:

- Find new ways to support quality child care and promote the new IQ4K rating
- Encourage new child care options
- Encourage those who can benefit from services to take advantage of what is offered
- Explore new services, think outside the box
- Expand collaborations to help fill needs

Preschool	Non-	# Kids		Service Time	Curriculum Utilized	Assessment Utilized	Quality Effort	Funding Source	Faith Based
& Address	Profit	Served	Age	Frame	Utilized	Otilizea	Ellort	Source	based
Clarke Community PS 2500 College Drive Osceola, IA 50213 kmilne@scicap.org (641) 342-1088 www.scicap.org	Yes	# Slots: 42	3-5	M-F 6:00-6:00	Creative Curriculum	GOLD, Brigance	QRS 4 IQPPS	SWVPP ECSE Private Pay	No
The Village PS thevillageecc@gmail.com (641) 342-1421	Yes	# Slots: 221	3-5	M-F 6:00-5:45	Creative Curriculum	GOLD, Brigance	QRS 4 IQPPS	SWVPP ECSE Private Pay	No
Murray Community PS 216 Sherman St. Murray, IA 50174 641-447-2517 www.murraycsd.org	Yes	# Slots: 32	4-5	M-TH 8:15- 3:10pm	Creative Curriculum	GOLD, Brigance	QRS 5, NAEYC	SWVPP ECSE Shared Visions Head Start ECI	No
Over the Rainbow 101 E. View Place Osceola, IA 50213 lindakw1964@outlook.com (641) 414-3858	Yes	# Slots: 25 in each session	3-6	Mon 12:00-2:45 Tues-Th 8:45-2:45	Creative Curriculum Faith Alive	Faith Alive	QRS 3	Private Pay	Yes
Central Decatur Little Cards 201 SE 6th Street Leon, IA 50144 641-446-6521 mindy.hamilton@centraldeca tur.org www.centraldecatur.k12.ia.us	Yes	# Slots: 80	3-5	M-TH 8:00-3:10	Creative Curriculum	GOLD Brigance	Head Start	SWVPP ECSE Head Start ECI	No
Funshine Learning Center 423 N. Walnut Lamoni, IA 50140 funshine@mediacombb.net (641) 784-7505	Yes	# Slots: 58	3-5	8:00 – 2:30 Monday – Thursday Center 7:00 am- 6:00 pm	Creative Curriculum	Brigance Gold	5 QRS Head Start	SWVPP Head Start ECI Shared Visions Private Pay	No

Magical Beginnings 701 E. Marion Street Corydon, IA 50060 641-872-1445 sarahb@grm.net	Yes	# Slots: 36	3-5	8:15-3:00 Monday – Thursday	Creative Curriculum Letter People Saxon Math	Gold Letter People Testing	4 QRS IQPPS	ECI Parent Pay State	No
Mormon Trail PS 403 South Front Street Humeston, IA 50123 twaugh@mormontrailcsd.org (641) 877-2521 www.mormontrailcsd.org/	Yes	# Slots: 25	3-5	8:00-3:45 Monday – Thursday	Creative Curriculum	Gold Brigance Get Ready to Read	Head Start	SWVPP Head Start ECI	No
Seymour Preschool 100 S. Park Seymour, IA 52590 641-898-2291	Yes	# Slots: 36	3-4	8:10-11:30 3 yrs. Monday – Thursday 8:10-3:20 4 yrs. Monday – Thursday	Creative Curriculum	Gold Brigance	IQPPS	SWVPP ECI Local	No
Wayne Community PS 607 South West Street Corydon, IA 50060 boyd.sinclair@wayne.k12.ia.u \$ (641) 872-1034 www.wayne.k12.ia.us/	Yes	# Slots: 40	4	7:40 – 3:25 Monday – Thursday	Creative Curriculum Saxon Math Letter People	Gold	IQPPS	SWVPP	No
SCICAP – Head Start Clarke and Wayne Counties kmilne@scicap.org (641) 342-1088 www.scicap.org	Yes	# Slots: 20	3-5	8:00 – 3:30 Monday – Thursday 6:00-6:00 PM Wrap-a-round	Creative Curriculum	4 QRS Gold	Head Start QRS IQPPS	Head Start Shared Visions	No

Survey of Child Care Home Providers									
# of Child Care Homes	County	QRS★ or IQ4K★ Rating (# at each rating)	Capacity of All Registered homes	Ages Served					
# of registered child care homes	Clarke 13 Registered homes 4 with QRS ratings	3 ★ 0 ★★ 0 ★★★ 1 ★★★★ 0 ★★★★	Registered capacity- 164 children	Age range served by registered homes in Clarke County is 1 week – 12 years					

# of registered child care homes	Decatur 8 Registered homes 1 with QRS rating	1 * 0 * * 0 * * 0 * * * 0 * * * 0 * * * *	Registered capacity-96 children	Age range served by registered homes in Decatur County is 1 week – 12 years
# of registered child care homes	Wayne 4 registered homes 1 with QRS rating	1 * 0 * * 0 * * * * * * * * * * * * * *	Registered capacity-36 children	Age range served by registered homes in Wayne County is 1 week-12 years
# of Non-registered child care homes	Clarke 1 Non-registered homes	N/A non-registered homes not eligible for QRS	Capacity-5 children	Age range served by non- registered homes in Clarke County is 1 week – 12 years
# of Non-registered child care homes	Decatur 3 Non-registered homes	N/A non-registered homes not eligible for QRS	Capacity- 15 children	Age range served by non- registered homes in Decatur County is 1 week- 12 years
# of Non-registered child care homes	Wayne 2 Non-registered homes	N/A non-registered homes not eligible for QRS	Capacity-10 children	Age range served by non- registered homes in Wayne County is 1 week – 12 years

Survey of Child Care Center Providers								
Center Name	County QRS★ or IQ4K★ Rating (# at each rating)		Capacity	Ages Served				
The Village Early Childhood Center	Clarke	***	Licensed capacity- 221 children	1 month– 13 years				
Leon Early Head Start Building Blocks	Decatur	****	Licensed capacity-21 children	1 month 2 weeks – 3 years				
Funshine Learning Center funshine@mediacombb.net (641) 784-7505	Decatur	***	Licensed capacity-112 children	1 month 2 weeks – 12 years				
Magical Beginnings	Wayne	***	Licensed capacity- 87 children	1 month– 13 years				
Seymour CSD Early Childhood Center 100 S Park Ave Seymour, IA 52590 (641) 898-2291	Wayne		Licensed capacity- 60 children					

Clarke County Childcare Rates

Child Care Rates Average Per Week	Infant (0-12 Months)	Toddler (13-23 Months)	Two Year Olds	Three Year Olds	Four & Five Year Olds	Before & After School	Full Time School-Age
Registered Child Development Homes	\$123.00	\$118.00	\$115.50	\$114.50	\$114.50	\$61.67	\$106.50
DHS Licensed Centers/Preschools	\$150.00	\$150.00	\$140.00	\$130.00	\$125.00	\$105.00	\$110.00

Decatur County Childcare Rates

Child Care Rates Average Per Week	Infant (0-12 Months)	Toddler (13-23 Months)	Two Year Olds	Three Year Olds	Four & Five Year Olds	Before & After School	Full Time School-Age
Registered Child Development Homes	\$124.08	\$122.58	\$122.58	\$122.58	\$122.58	\$58.60	\$110.08
DHS Licensed Centers/Preschools	\$150.00	\$150.00	\$135.00	\$125.00	\$125.00	\$30.00	\$115.00

Wayne County Childcare Rates

Child Care Rates Average Per Week	Infant (0-12 Months)	Toddler (13-23 Months)	Two Year Olds	Three Year Olds	Four & Five Year Olds	Before & After School	Full Time School-Age
Registered Child Development Homes	\$118.33	\$118.33	\$118.33	\$118.33	\$113.33	\$75.00	\$113.33
DHS Licensed Centers/Preschools	\$137.50	\$137.50	\$132.50	\$120.00	\$120.00	\$55.00	N/A

Kids First Communities Process for Awarding Funds

Overall funding plan

• Each spring when an approximate amount of available funding is determined by the Kids First Communities ECI Area Board, the Board will determine the need for a complete Request for Proposal (RFP) or a Request for Renewal (RFR). If the Board determines that a revision of the RFP is necessary, a committee comprised of Board members convenes to review and recommend for approval a new/amended RFP/RFR. To assist programs in planning, the board is currently using a three-year funding plan. If the board feels it is necessary, the funding process can be opened.

Process Request for Proposals/Requests for Renewals

- The Board typically releases the Request for Proposal (RFP) as early as possible in March for the following funding year with the intent to allow applications at least 30 days for submission. Electronic notification is distributed widely to all current contract holders and the general public. If the Board determines that an RFP is not necessary, currently funded programs will be asked to submit a request for renewal (RFR).
- The Director will monitor all requests for funding received and convene the appointed committee, comprised of Board members, to evaluate the requests and determine the next steps. This committee meeting is usually planned in lieu of a regular board meeting in April and is open to the public.

Process for Awarding Funding and Evaluating Programs

- The Director will perform a technical assistance review on all applications received. The committee members will receive copies of each proposal. They will be asked to read the proposals, score them, and be prepared for discussion at the scheduled committee meeting. During the meeting they will discuss availability of funding, proposals, narratives and budgets received. Items to be considered when determining funding requests for proposals will be current Kids First Communities ECI Area community priorities, level of satisfaction and evaluation of the current contractors, and levels of funding compared to previous year(s). Funding recommendations and analysis will be shared with the full Board at the next regularly scheduled board meeting. Historically this is in May.
- The Kids First Communities Area Director will notify all applicants of funding decisions which are pending approvals from Early Childhood Iowa, Department of Education and Department of Human Services.

Appeals Process

Applicants have the right to appeal the funding decisions based upon a showing that the policies and procedures governing the grant selection process have not been properly applied. The appeal process begins on the emailed date of the written notification to the applicant of the board's decision. Appeals should be in writing and filed with the Director within five working days of the date of written notification of funding decisions to the applicant. It is the responsibility of the applicant to assure that appeals are received by 4:30 PM on or before the fifth working day of the appeals process. Appeals received after 4:30 PM on the fifth day will not be reviewed. All appeals shall be delivered to the Chairperson of the Board.

- All appeals shall clearly state how the selection failed in following the rules of the grant process as governed by the policies and procedures outlined in the application material provided to all applicants. The request must also describe the remedy sought.
- The Kids First Communities Board will review the appeal and gather information regarding any infractions of the process.
- At the next regularly scheduled meeting the Kids First Communities Early Childhood Area Board will determine if there has been a violation of process.
- At the next regularly scheduled meeting, or if time is of the essence at a special meeting, the Board will determine if there has been a violation of process and will rule on the appeal.

SECTION 111: FISCAL ASSESSMENT

Process used to gather Information:

Fiscal assessment information for services/agencies in Clarke, Decatur and Wayne Counties was gathered through email, telephone and interagency meetings by director with assistance from Board members. Every effort is made to complete the fiscal assessment as accurately and completely as possible, but in the small rural areas of Clarke, Decatur, and Wayne Counties, issues always arise. Some issues involve resending requests that may have been previously missed or change in staff who, due to unfamiliarity with Early Childhood Iowa, do not know what is needed and why. Many providers report their funding for ages beyond just birth through five and we believe this is both informative and useful to capture. Services/agencies were asked to provide the following information:

- Name of agency/organization
- Completed by
- Date
- Location/city/county
- Type of service provided and program name
- Ages of children served
- Number of families served
- Yearly estimated funding: Identified by Federal, State Local, Private, Local ECI Area
- Identified gaps in funding

Use of Information

The Board of Directors evaluates the information collected to assist in the decision-making process for distribution of funds. The information gathered achieves the following:

- Awareness of what is offered in the counties other than their own, ultimately allowing for matching Early Childhood Iowa funding with others to get maximum benefit for children and families in the area.
- Familiarize themselves with other funding opportunities in each county that will prevent duplication of services.
- Sustainability for programming could depend on the Early Childhood Iowa funding not be the sole source of funding.
- Recognize and increase the levels of collaboration that exist in each of the counties.
- Sharing of document with other community partners as a tool they can utilize.

			Ager	ncy and Org	anization Serv	ices		
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
SCICAP	Clarke	 Community Service Grant outreach and garden Utility Food Pantry Holiday Project 	AllAllAll	127451323384	\$160,000VariesVariesVaries	StateLocalPrivateLocal	NoneNoneNone	• Collaboration
Clarke Community Center	Clarke	Toys for Christmas	• 0-16	• 141	• \$18,500 • \$ 5,000	PrivateLocal	None if donations are consistent	Communication
SCICAP	Decatur	 Community Service Grant outreach and garden Food Pantry Holiday 	AllAll	1950326	\$160,000Varies	State Private	NoneNoneNone	Collaboration
SCICAP	Wayne	Project Community Service Grant Outreach and garden Utility Food Pantry Holiday Project	 All All All All All 	 122 382 10 105 52 	Varies\$160,000VariesVariesVaries	LocalStateLocalPrivateLocal	NoneNoneNoneNoneNone	Collaboration
Marion County Public Health	Clarke Decatur Wayne	• CCNC; MCH; WIA; I-Smile; 1 st Five	• 0-5	• 200	blended	• State	• None	Collaboration

Child Abuse Council	Clarke	Child Abuse Prevention	• 0-18	• N/A	• \$ 34,000	• State	• None	Communication
Child Abuse Council	Wayne	 Child Abuse Prevention 	• 0-18	• N/A	• \$ 2,500	• Local	• None	Communication
ISU Extension	Clarke	 CACFP Girl Talk 4-H Together We Can Juntos Day Camps Field Day 	Prenatal18All	• 400 • N/A	\$282,652\$ 9,800\$ 21,150	FederalFees & enrollment County	• N/A • N/A	Communication
ISU Extension	Decatur	Research based education	No response					
ISU Extension	Wayne	Research based education	No response	,				
DECAT/CPPC	Leon Cluster Clarke Decatur Wayne	 Decat Coordination Parent/Family Support CPPC Child Abuse Prevention 	• 0-18	• Serve 1200 Ages 0-5	• \$135,000	DHS/StateStateFederal	Lack of stability and in-consistent funding from year to year.	ContributionCommunication
AEA Green Hills	Clarke Decatur	Early AccessEarly Childhood Consultation	0-33-5	• N/A • N/A	Part CPart B	State FederalState Federal	• N/A • N/A	Communication
AEA Great Prairie	Wayne	Early Access	• 0-3	• N/A	Part C	• State Federal	• N/A	Communication

		C	Early Childhood Consultation	•	3-5	•	N/A	•	Part B	•	State Federal	•	N/A		
Dept. of Human Services	Clarke Decatur Wayne		Child Care Assistance	•	0-12	•	N/A	•	\$408,066 \$156,291 \$52,566	•	State Federal	•	N/A	•	Communication
Dept. of Education	Clarke Decatur Wayne	• S	SWVPP	•	4 4 4	•	82 51 75	•	\$261,006 \$162,333 \$238,725	•	State State State	•	N/A N/A N/A	•	Communication
Lamoni Thrift Center	Decatur		Low cost used	•	0-18	•	N/A	•	N/A	•	Donated	•	N/A	•	Communication
Lamoni Food Pantry	Decatur		Backpack Buddies	•	5-11	•	N/A	•	\$ 1,200	•	Federal	•	N/A	•	Communication
Junior Achievement	Decatur		Business Education	•	11-12	•	N/A	•	\$ 1,500	•	Donations from SIFE	•	Transportation funds	•	Communication
Optimist Club	Decatur Lamoni		Cultural projects	•	0-18	•	N/A	•	\$ 1,517	•	Donations	•	Only spend what they take in	•	Communication
SAFE Coalition	Lamoni	e fi a	Create safe environment free of alcohol and drugs	•	0-18	•	N/A	•	\$ 3,000	•	IDPH grant; private donations; Decat grant	•	Funds to support staff at Alley Youth Center	•	Collaboration Communication

	Early Care Environments											
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration				
Clarke Community PS	Clarke	Preschool	• 3-5	• 80	No Answer	SWVPPPrivateECI	• N/A	Collaboration				
Over the Rainbow	Clarke	• Preschool	• 3-5	• 30	• \$ 20,250	Private tuition	• None	Collaboration				

						• In-Kind		
						Church		
Murray	Clarke	 Preschool 	• 4-5	• 30	• \$46,659	• SWVPP	• N/A	 Collaboration
Community					• \$10,222	• Fed. HS		
PS					• \$26,135	 Shared 		
						Visions		
					• \$ 2,000	• QRS		
Central	Decatur	Preschool	• 3-5	• 56	• \$107,118	• SWVPP	Need	Collaboration
Decatur					• \$ 32,000	Fed. HS	funding to	
Little Cards					• \$ 15,800	• ECI	cover over	
PS					• \$30,605	• ECSE	income HS	
					• \$50,000	•	for 3 & 5	
					, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		year olds	
Head Start	Clarke	 Preschool 	• 3-4	• 36	• \$352,321	Federal	Transportation	Communication
	Wayne				• \$ 77,000	 Shared 		
						Visions		
Lamoni PS	Decatur	Preschool	• 3-5	• 47	• \$20,000	Fed. HS	• None	 Collaboration
					• \$73,000	 Shared 		
						Visions		
					• \$100,000	 SWVPP 		
					• \$13,000	• ECI		
Wayne	Wayne	Preschool	• 4	• 16	• \$113,000	 SWVPP 	None	Communication
Community	,				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
PS								
Magical	Wayne	Preschool	• 3-5	• 27	• \$34,164	• State	None	Collaboration
Beginnings					• \$ 28,512	 Private 		
					• \$ 5,400	• ECI		
Mormon	Wayne	Preschool	• 3-5	• 24	• \$60,000	SWVPP	None	Collaboration
Trail PS	, -				• \$ 25,000	• ECI &		
					+ 25,500	Local		
					•	Fed. HS		
Seymour	Wayne	Preschool	• 3-4	• 27	• \$63,328	SWVPP	Gold on line	Collaboration
Community	1.0,	- 1163611001	- 3 -		• \$ 16,800	• ECI	for 3 year	Collaboration
PS					• \$ 5,000	• Local	olds	
				j	000,د ډ 🍾	LUCAI	0103	

Village Early Childhood Center	Clarke	Child Care	6 week to 12 years	• 80	• \$575,000	 CACFP; CCDC; DHS; Tuition; grants 	Inconsistent funding from year to year -	Collaboration
Funshine Center	Decatur	Child Care	• 2 weeks to 12 years	• 53	• \$273,206	DHS; Promise Jobs; Wrap Around; Rent; grants; DEKKO; Private Parent	Inconsistent funding from year to year -	Collaboration
Early Head Start Center	Decatur	Child Care	No response					
Magical Beginnings	Wayne	Child Care	6 weeks to 12 years	•	• \$152,795	• Private Grants	• N/A	Collaboration
Orchard Place Child Care Resource and Referral	Clarke, Decatur Wayne	• Consultation Services	• 0-12	• N/A	\$ 18,674\$ Did not answer	ECI Federal	Funding is adequate.	Collaboration

	Religious Entities											
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration				
Churches	Clarke Decatur Wayne	 Religious education programs; summer 	• All	• N/A	• N/A	• N/A	• N/A	Communication				

		Bible School						
Cross Ministries	Clarke	Clothing; household items for low income families	• Low income families	• N/A	• N/A	• N/A	• N/A	Communication
Ministerial Alliance	Clarke Decatur Wayne	• Emergency assistance	• All	• N/A	• N/A	• N/A	• N/A	Communication
Ministerial Alliance	Wayne	• Emergency assistance	• All	• N/A	• N/A	• N/A	• N/A	Communication

			City Manag	ed Services/Ci	vic Organizatio	ons		
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
City of Osceola	Clarke	Parks & Rec Youth Programs	• 1-18	• 1,200	• \$253,000	• Local	 Funding needed to support Aquatic Center 	Communication
City of Lamoni	Decatur	 Mayor Youth Council Trails Parks & Rec Swimming Pool 	 High School Age O-Adult O-Adult O-Adult 	VariesVariesVaries	\$ 300\$ 4,125\$ 44,229\$ 44,616	 DEKKO Local Local and fees Local and fees 	More funding to increase programs	Communication
Lions Club	Clarke Decatur	• Sight evaluation	• Preschool age	• N/A	• N/A	• Donated time	• None	Communication

	Wayne							
Chamber of Commerce	Clarke	Holiday Activities for Children	• 1-12	• N/A	• \$3,250	• Local	• None	Communication
		Activities12 andolder	• 12 – adult	• N/A	• \$ 6,000	• Local	• None	
		Community for families	• Child – adult	• N/A	• \$ 9,135	• Local	• None	

			Family Supp	ort and Paren	t Education Se	rvices		
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Early Head Start	Clarke Decatur	Home Visitation and Center	No response.					
Clarke & Decatur County PAT (Clarke County PH)	Clarke Decatur	Home Visitation	• 0-5	• 50	\$145,000\$34,00	• ECI • PCA	• N/A	Collaboration
Growing Strong Families	Wayne	Home Visitation	• 0-5	• 26	• \$ 50,903	• ECI	• N/A	Collaboration
Family Place	Decatur	Home Visitation	Did not an	swer			More funding for staff	Collaboration

	Health Services											
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration				
Public Health	Clarke	 Immunizations; Immunization Audits; Heath (Child & Adult) Screenings; Emergency Preparedness 	• 0-18	• N/A	 \$113,254 \$51,609 \$211,002 \$22,855 \$35,672 	IDPHPrivateCountyFederalMedicaid	Funding for programs limit what staff can provide	Collaboration				
Public Health	Decatur	 Immunizations; Car Seat Safety 	• 0-5	• 150	• 10,000	StateIDPH	• N/A	Collaboration				
Public Health	Wayne	 Lead and Hemoglobin testing; New Mom/New Baby; PS assessments; immunizations and audits 	• 0-18	• 79	• \$ 1,000 • \$ 3,000 • \$ 10,081	ECIPrivateState	More funding to assist preschools	Collaboration				
Infinity Health	Clarke Decatur Wayne	 Medical; Dental; Behavioral Health Services Nutrition; Parent/Family Support; Assessments/ Early Interventions 	• 0-5	• 240 children	\$9,000,000Estimate	FederalStateInsurancePatient revenue	TransportationAdvocacy	Communication				
Children and Families of Iowa	Clarke Decatur Wayne	Mental Health; Family Support	• All	Blended	No estimate	StateFederalNon- Profit		Communication				

Wayne	Decatur	Medical/OB;	•	0-5	•	1031	•	N/A	•	Fees for	•	Parent	•	Communication
County	Wayne	Mental Health;								Service		Education		
Hospital and		Nutrition;							•	Insurance				
Clinic System		Parent/Family							•	Patient				
		Support;								revenue				
		Assessments							•	Federal				
		and							•	State				
		intervention												

	Other Services/Programs										
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration			
Development Corporation	Clarke	Child Care Center assistance	6 weeks to 12 years All	• Varies	• \$ 46,050	Private Discretionary Grant	None noted	Communication			
Graceland University	Decatur	Youth to Adult Educational Experiences	 Art Academy Basketball tournament Golf Camp Soccer Academy Volleyball Camp Football Camp Science Tech Camp Vocal/Band Workshops 	• Varies	 \$ 18,888 \$ 2,625 \$ 3,065 \$24,000 \$430 per camper \$300 per student \$ 4,660 \$ 6,316 	 DEKKO Local Graceland University Grants 	•	• Communication			

	_	1										
			• Art									
			Workshop		•	\$	949					
			 ROCCS 									
			 Polynesian 		•	\$ 2	,555					
			Club		•	\$	800					
			 AG Day 									
			 Leadership 		•	\$ 6	,014					
			Retreat		•	\$ 2						
			Young									
			Writers		•	\$ 6	.143					
			 Middle 				,					
			Writers		•	\$ 3	.002					
			• Early			Ψ Ο	,,,,,					
			Childhood		•	\$ 2	065					
			Experience			Υ -	,005					
			Hands On									
			Education		•	\$ 1	832					
			Alley Chefs			Υ -	,552					
			Math Tours									
			Kids Bank		•	\$ 1	,350					
			Learn to		•		,080					
			Swim		•		300					
			• Special		•	\$ 1						
			Olympics			γ <u>τ</u>	,084					
			1 . 1 .			¢ 2	000					
			 Pride of lowa Honor 		•	\$ 3	,000					
			Band			ć 1	E 41					
					•	\$ 1	,541					
			Coliseum Theorem			ć 40	.000					
			Theater		•	\$ 10	,000					
SWCC	Clarke	No response			1							
SWCC	Decatur	No response.										
Indian Hills	Wayne	No response.										
Boy Scouts	Clarke		red in several comi	munities but	the n	umbe	er of pa	rticipants is	not avail	able. Fund	ling comes	from fees,
	Decatur	donations, and fu					•	•			-	•
	Wayne	·										
		1										

Girl Scouts	Clarke Decatur Wayne	Girl Scouts is offered in several communities but the number of participants is not available. Funding comes from fees, donations, and fundraisers.
Trolley	Clarke	No response.
	Decatur Wayne	

	Libraries											
Agency Organization	Location County	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration				
Library	Osceola											
Library	Murray	Local libraries	Local libraries are funded primarily though their respective cities, grants and donations. The libraries provide a wide variety of activities for children of all ages including; preschool age activity time at library; story time at library;									
Library	Corydon	variety of activ										
Library	Allerton	preschool outr	each and check	out (lending libra	ry); delivery of l	books to child ca	re centers; sumn	ner reading programs;				
Library	Seymour	and early litera	icy activities. Ma	any libraries prov	vide guest speak	ers who share th	neir individual ex	pertise with the				
Library	Humeston	children includ	children including; Blank Park Zoo; magicians, etc.									
Library	Lamoni											
Library	Leon											

SECTION IV: Community Collaboration

Collaborative and Networking Opportunities

During the original merge process in FY2012, the Kids First Communities Area Board of Directors came to the table knowing that individually as well as collectively they bring knowledge that being small communities, folks wear many hats, have the opportunity to know each other, and consequently feel a deep responsibility to working with their professional counterparts who may also be their neighbors. The Board continues to understand that it is part of their responsibility to help facilitate collaboration of services for children birth through five and their families. Conversation within the Board itself as well as with their individual community partners indicate that shared goals and resources ultimately result in better service delivery to at-risk children and families. It still stands true, as during the merge that when asked, "how does your organization collaborate in the community", the consensus is "small communities have learned how to work together" because limited funding opportunities drive the need to collaborate and share resources.

A key component to the Kids First Communities Area becoming successful is continued communication. Ensuring that their voices are heard during on-going collaborations, every effort will be made to include agencies, organizations, and service providers who were unable to respond to resource collection. As all agencies have experienced budgetary cuts and loss of program services or staff, economic conditions make this endeavor even more critical.

The Kids First Communities ECI Area Director and Board Chair are members of the Shared Decision-Making Team (Decatorization) and Community Partnerships for Protecting Children and participate in making recommendations to the full Decatorization Board for funding requests; participates in each county's interagency group meetings, and when requested last has participated in the Community Development Forum hosted by the Clarke County Development Corporation. Kids First Communities ECI Area Board members serve on a host of boards in the area including: boards of health, regional mental health area, meal sites, decat, hospital foundations, Iowa Primary Care Association, Iowa Health and Wellness, Southern Iowa Trolley and the South Central Iowa Community Action Agency Board. Conversation continues through these involvements giving voice to the priorities of the Kids First Communities Early Childhood Area.

Kids First Communities ECI Area combines with SWVPP, Head Start, and Shared Visions to area preschools. Prevent Child Abuse Iowa grants are used in Clarke County only, along with Kids First Communities funding for family support programs.

The Kids First Communities looks forward to more collaborative opportunities as some of our focus changes through the strategic planning process and implementation. The board would like to broaden our range of contacts as we join with other community agencies and individuals to have conversation about the needs we see in the area.

Community Partners

- Clarke, Decatur and Wayne County Public Health
- Leon Cluster Decatorization
- Public School Districts
- Clarke, Decatur, Wayne County Board of Supervisors
- S.A.F.E. Coalitions
- SCICAP
- Crisis Intervention
- Community Action Agencies

- Health Human Services
- Child Care Resource and Referral
- Area Education Agencies/Early Access
- Preschools
- Southwestern Community College
- Graceland University
- Hospitals

- Development Corporations
- Child Abuse Prevention Councils
- Counseling Services/IECMHC
- Parent Partners
- Area Churches
- Americorp Volunteers

- Iowa State Extension Offices
- City Council
- Community Partnerships for Protection Children

SECTION V: Review and Evaluation

Narrative: "The board's process to evaluate, on a regular basis, the effectiveness of the plan in addressing the needs of the community; the board's process to evaluate the effectiveness of the programs funded; and the board's process to evaluate their roles and responsibilities and operational activities."

ECI Community Plan – Evaluation

The Community Plan is a living, breathing document that tells a complete story of the Kids First Communities Area (Clarke, Decatur and Wayne Counties). As such, it is necessary for the plan to be continually evaluated for effectiveness over time. The following steps are in place to ensure this takes place:

- The Community Plan is discussed and reviewed annually for updates to community wide indicator data to monitor trends. At this time priorities are reviewed.
- All funded programs must address the state required performance measures as stated in the Toolkit on the Early Childhood lowa website.
- The Director conducts an onsite review to determine if the Contractor is meeting program expectations. The review may include activities as, conducting periodic review of program performance measures, expenditures, and financial records, verification that an individual is eligible for a program based on income eligibility requirements (if applicable).
- The funding process includes a review of the area priorities and indicators as related to funding requests.
- Programs will be required to submit monthly reports along with their reimbursement request (with attached appropriate documentation) and quarterly reports that follow the format designated by the Director and include at a minimum: demographic data, activities performed, state and local performance outcomes and measures as outlined in the contract. Reporting periods and due dates are outlined in the contract.
- Quarterly program reports will be reviewed by the Director at Board meetings,
- The ECI Area submits a semiannual financial report to the office of Early Childhood Iowa.
- Director shall maintain an up-to-date financial report, submitted for Board approval, which includes monthly expenditures for each program and the balance/percentage of allocated funds.
- Contractors are required to submit an annual report with required performance measures.
- The Kids First Communities Board submits and annual report as required to Early Childhood Iowa on or before September 15 of each year.
- The Kids First Communities Board will participate in the Early Childhood Iowa's designation process every four years.

Evaluation of Board Functioning

• The Kids First Communities Board evaluates itself through an annual evaluation using a Survey Monkey document to maintain anonymity. Individuals from the community who are familiar with the Board and funded programs may also be asked to complete the survey. The purpose of the survey is to assess the board function and performance. The information is brought to the board where discussion will include results, areas of concern identified, strengths, and the need for Professional Development on Board functioning.